

Environmental Policy

It is TWE's policy to conduct all activities in a manner that minimizes environmental impact, conserves natural resources, and provides effective stewardship of the environment. TWE is committed to making environmental management a vital part of the TWE's culture by

- integrating environmental considerations into work practices at all levels;
- informing employees of applicable environmental regulations and TWE requirements;
- providing the resources necessary for employees to conduct their work in accordance with applicable environmental regulations and TWE requirements;
- developing environmental goals and targets relevant to TWE operations and taking actions to achieve those goals and targets;
- promoting pollution prevention, waste minimization and conservation;
- promoting the effective use of innovative environmental technologies and practices;
- fostering a work environment in which employees are encouraged to report and raise environmental issues without fear of retaliation;
- continually improving the effectiveness and efficiency of environmental management through assessments and performance metrics; and
- complying with applicable laws, regulations and other environmental requirements.

Thus, every individual at TWE is expected to

- conduct their assigned duties in a manner that complies with applicable environmental regulations and TWE requirements;
- continually strive to improve environmental performance in their work area;
- be aware of the potential environmental consequences of their actions at all times and take care to minimize any adverse consequences;
- promptly report or otherwise address conditions that could result in a spill or release of hazardous or regulated material to the environment;
- promptly report environmental incidents, i.e., events in which a spill or release of hazardous or regulated material to the environment occurred or could have occurred;
- participate in the conduct of incident investigations;
- effectively disseminate information and lessons learned from any incidents; and
- correct deficiencies and take actions to prevent incidents from occurring.



Jörg Ortmeier
CEO



Ralf Berens
CCO